

July 2021

Future Role of the Property Services IRC

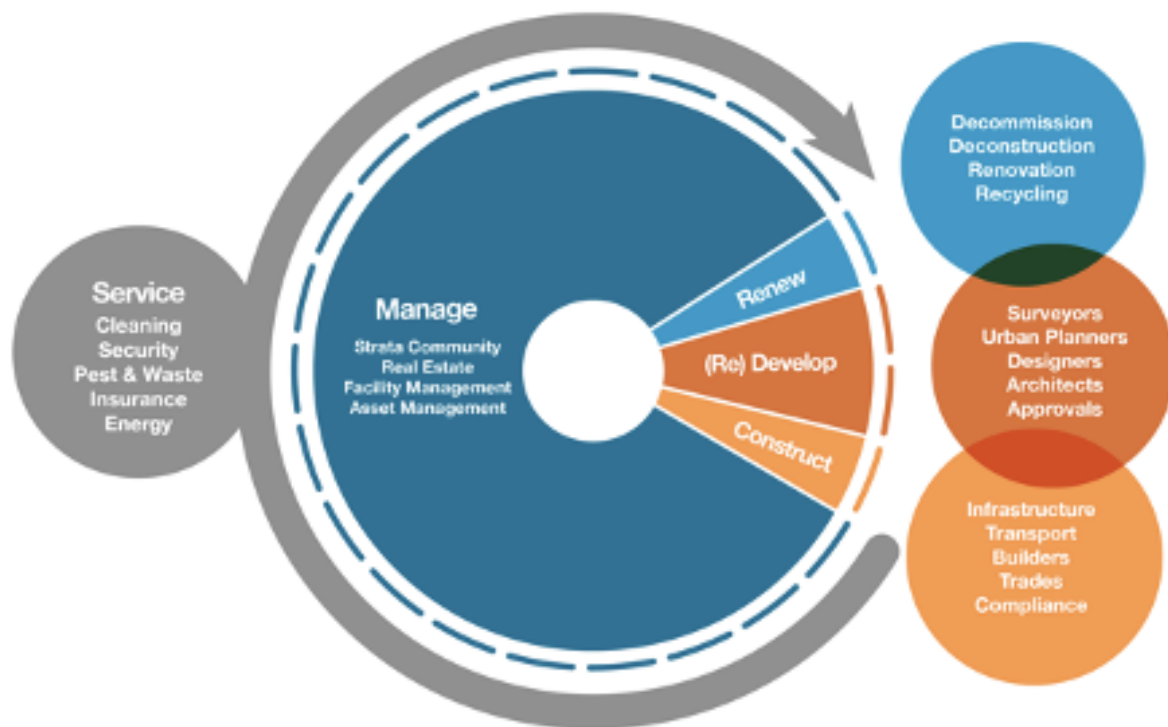
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INNOVATION

The Future Role of the PIRC

Australia's built environment not only houses the majority of Australians and their commercial activity, it also makes a significant direct contribution to the economy and employs millions of Australians. The built environment value chain encompasses a lifecycle from urban planning to renewal.

Structurally it is segmented, with many interests focused on sector impacts rather than whole of industry benefit. This is highlighted in the Building Confidence report which highlights some of the weaknesses of a siloed and developer led industry.

The Built Environment Cycle



The built environment value chain is integral in Australia's contribution to sustainable development. The built environment is central to the environmental, social and economic elements of life. As measured by the United Nations Sustainable Development Goals (SDGs) - the world's cities occupy just 3 per cent of the Earth's land, but account for 60-80 per cent of energy consumption and 75 per cent of carbon emissions.

The value chain is experiencing significant disruption including Building Information Modelling (BIM), robotics, automation and advanced manufacturing. Technology disruption is not confined to single sector, but the impacts are being felt right across the value chain.

This requires a coordinated and consistent response to maximise the new value and opportunities offered.



Future Vision

The parallel challenges and opportunities of building confidence, sustainable development and digital disruption, point to the need for a significant industry transformation – with changes required to how the industry plans, designs, constructs and manages the built environment. This transformation will be felt across the entire value chain especially in the area of skills and workforce development.

A clear and agreed vision of the future direction of the industry will be central to aligning the efforts and contribution of each sector and defining the skills needed to achieve the vision. The Singaporean approach to industry transformation presents an elegant framework for defining the future vision and aligning sector-based effort toward a common outcome.

The Role of the IRC

The PIRC wishes to play a central role in skills and workforce development but recognises that it bookends its equal sized construction industry and also has connections with other industries such as manufacturing, local government and civil construction.

This is partially recognised in current Skills Reform proposals with adjustments being considered to align industry sectors under value-chain based views of the economy. This is manifested in expanding the industry grouping of the built environment to include electrotechnology and civil construction alongside construction and property services.

The PIRC recognises that its focus needs to be on the future needs of a diverse range of sectors within a value chain as well as they systemic changes to how skills needs are identified, competency standards are described, and VET quality is delivered.

This focus supports many of the findings of the Joyce review and the VET reform roadmap. The PIRC would like to see its role in the skills ecosystem expanded.

The PIRC has agreed to develop a leadership position and actively promote its ability to provide valued contribution to relevant government and industry bodies through the VET reform process.



Priorities

Sector Data

Action

Develop and promote a position on;

- Data requirements
 - Employment
 - education
- taxonomy and
- coverage of the Property Sectors

Outcome

- Influence data systems to better report on the Property Sector
- Improved recognition of Property Sector contribution and needs



Competency Standards

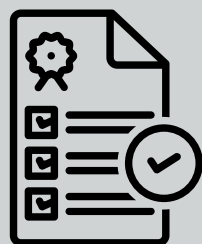
Action

Continue future focus in TP development

- streamlining
- occupation clusters
- Modular/micro credential

Outcome

- More aligned VET system to support industry growth and transformation



Vet Quality

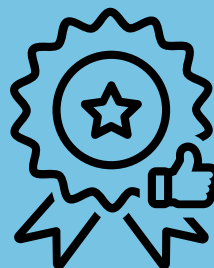
Action

Explore opportunities to influence VET quality

- Development or endorsement of training and assessment material
- Industry/employer engagement
- Traineeship management
- Endorsing RTOs
- Support engagement of industry expert trainers

Outcome

- Improved Value of VET to industry
- Improved consistency of training outcomes
- More aligned national delivery



Career Advice

Action

Take a more active and coordinated role in career advice.

- Provide consistent information on career opportunities
- Engage with Schools and Career advisors to actively promote Property sector

Outcome

- More accurate information about property careers
- Contribute to attraction to meet growing employer needs for skilled workers



Shared Vision and Values Across the Built Environment



The IRC will take a more active and leading role in building confidence, sustainable development and digital disruption to develop and promote an Australian Built Environment Transformation Map.