

Case for Change: Painting and Decorating
CPC Construction, Plumbing and Services Training
Package
December 2017

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Name of Allocated IRC(s)

Construction, Plumbing and Services Industry Reference Committee (IRC)

Name of the SSO

Artibus Innovation

Name of training package examined to determine change is required

CPC08 Construction, Plumbing and Services Training Package

How the case for change was developed

The scope of the original activity order, CPC AA/2015-2016-002, was to transition 17 units of competency from the Certificate III in Painting and Decorating. In undertaking consultation with both STAs and industry it became apparent that the current qualifications:

- are out-dated both in content and intent
- no longer reflect current industry work practices
- do not align with the intended occupational outcome.

Components for consideration

This submission puts forward the case for change for the full review of the qualification CPC30611 – Certificate III in Painting and Decorating and the associated units of competency.

Qualification

- CPC30611 Certificate III in Painting and Decorating

Units

- 17 units of competency

Please refer to Attachment A – Training Package components to change.

The Case for Change

Industry consultation identified that substantial changes are required to the qualification and units associated with CPC30611 Certificate III in Painting and Decorating.

Drivers for change

A full review of the qualification, packaging rules and associated units is recommended based on the following identified problems with the current qualification:

Driver	Identified Issue	Action
Workplace safety	<p>The current qualification does not reflect the following safety elements:</p> <ul style="list-style-type: none"> • general workplace safety and risk assessment and control measures • asbestos and lead awareness and management • working safely at heights • working safely on scaffolds • working in confined spaces • using and handling paint chemicals and products • using and handling tools and equipment • correct use of personal protective equipment (PPE). 	<p>Artibus Innovation will source and import existing units from the CPC training package and other training packages to meet the all the safety requirements.</p>
Sustainability	<p>The qualifications do not reflect current environmental regulations and practices.</p>	<p>Artibus Innovation will incorporate reference to relevant codes of practices, legislation and environmental regulations to the set of units.</p>
Equipment and tools	<p>The qualification does not reflect current industry-standard tools and equipment.</p>	<p>Artibus will include industry-validated equipment and tools in the set of units.</p>

Driver	Identified Issue	Action
Regulations	<p>The qualification should reflect the Australian Standard AS/NZ 2311. 2017 - Guide to Painting of Buildings, updated in March 2017.</p> <p>This standard provides a guide to products and procedures for the painting of buildings for general domestic, commercial and industrial use.</p>	<p>Artibus will update units to meet this standard or future updates.</p>

Proposed changes

The proposed changes support a redesign of qualification. This redesign aims to repackage the qualification to address the issues identified above.

Proposed changes outlined

Level	Action
Qualification	<ul style="list-style-type: none">• Repackage the qualification.
Unit of competency	<ul style="list-style-type: none">• Merge 6 units of competency• Enhance 3 units of competency• Update 8 units of competency• Consider the development of new units where required• Consider importing units of competency to package in the qualification.

Industry support for change

Methodology

The following approach was undertaken to address the issues with industry:

- meetings with the Construction Services IRC
- teleconferences with key stakeholders
- an evidence-based review of the:
 - quality of the existing units
 - currency of the qualifications
 - the painting and decorating sector
- newsletter advising of project and inviting input

Please refer to **Appendix B: Stakeholder Consultation Method and Scale**.

Impact of change

Positive Impact

The positive impact of the proposed changes includes:

- optimising workplace safety
- updating training to encompass emerging products and technologies
- meeting policy directives and ensuring a quality and relevant qualification for the industry.

Negative Impact

Not implementing the above changes will mean that:

- skill and knowledge gaps will increase
- the quality and value of the qualification will be comprised

- the training and delivery will not reflect current and emerging industry standards, products and technologies
- work health and safety will be compromised.

Estimated time frames

The review and development of the qualifications will follow a standard project remit:

- nominations of a technical advisory group
- engagement of subject matter experts (SME)
- ongoing research
- development of components
- industry validation
- final draft, editorial and equity, quality review, endorsement

Implementing the COAG Industry and Skills Council (CISC) reforms for training packages

The proposed changes are designed to implement key principles of COAG Industry and Skills Council reforms to training packages.

This case for change was agreed to by the Construction Services IRC

Robert Wilson

(Name of Chair)



Signature of Chair

Date: 18 December 2017

Attachment A – Training Package components to change

Training Package	Training Package Name	Qualification Code	Unit of Competency Code	Unit of Competency Title	IRC Name	Review Status	Know Proposed Changes
CPC	Construction & Plumbing Services	CPC30611	CPCCPD2011A	Handle painting and decorating materials	Construction	Open	Merge - CPCCPD2012A
CPC	Construction & Plumbing Services	CPC30611	CPCCPD2012A	Use painting and decorating tools and equipment	Construction	Open	Merge - CPCCPD2011A
CPC	Construction & Plumbing Services	CPC30611	CPCCPD2013A	Remove and replace doors and door and window components	Construction	Open	Enhance
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3021A	Prepare surfaces for painting	Construction	Open	Enhance
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3022A	Apply paint by brush and roller	Construction	Open	Update
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3023A	Apply texture coat paint finishes by brush, roller and spray	Construction	Open	Update

CPC	Construction & Plumbing Services	CPC30611	CPCCPD3024A	Apply paint by spray	Construction	Open	Update
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3025A	Match specified paint colour	Construction	Open	Update
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3026A	Apply stains and clear timber finishes	Construction	Open	Update
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3027A	Apply wallpaper	Construction	Open	Merge - CPCCPD3032A
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3028A	Apply decorative paint finishes	Construction	Open	Merge - CPCCPD3034A
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3029A	Remove graffiti and apply protective coatings	Construction	Open	Update
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3030B	Apply protective paint coating systems	Construction	Open	Update

CPC	Construction & Plumbing Services	CPC30611	CPCCPD3031A	Implement safe lead paint and asbestos work practices in the painting industry	Construction	Open	Enhance
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3032A	Apply advanced wallpaper techniques	Construction	Open	Merge - CPCCPD3027A
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3033A	Apply intumescent coatings	Construction	Open	Update
CPC	Construction & Plumbing Services	CPC30611	CPCCPD3034A	Apply advanced decorative paint finishes	Construction	Open	Merge - CPCCPD3028A

Attachment B: Stakeholder Consultation Method and Scale

Stakeholder Name	Stakeholder Organisation	Consultation method
Rebecca Bellette	Master Painters Australia/ Construction IRC Rep	IRC meeting/telephone conversations/drafts/feedback forms
Daniel Wurm	National Painting and Decorating Institute	Provided briefing paper, phone conversation x 2
Mark Amos Chief Executive Officer	Master Painters Ass of Vic Finishing Trades Ass of Aus	Feedback on drafts
Fiona Shewring	TAFE NSW National Painting and Decorating TAFE Teachers Association	Distributed survey to members
Kieran Moron	Bendigo Tafe	Meeting with Industry Manager/Emails
Euan MacLean	South Metropolitan TAFE	Telephone conversations and emails
Master Painters Institute	Master Painters Institute	Master Painters Institute
Neville Eastabrook	South Metropolitan TAFE	
Greg Cheetham	TAFE NSW	Email – feedback form: Joined Face to Face via teleconference
Ian Hartwig	Melbourne Polytechnic The Victorian Painting and Decorating TAFE Teachers Network	Emailed
Mark Ansbro	Training Manager Division of MPA Group	Our painting team have looked through your comments and concur with your proposals and would be happy to be included as part of the consultation process with your submission.
Rod Pearce	Hutchinson Builders/ Training Coordinator Gold Coast School of Construction	Face to face
Shane O'Brien	MPA Skills	Email – feedback form
Vincent Digges	TAFE NSW	Emailed
George Englert	Decon Industry	Face to face
Ashley Powers	Master Painters Queensland	Face to face
Rai Malisaukas	Hutchinson Builders	Face to face
Justin Barlow	Skills Tech – TAFE Queensland	Face to face
Brad Gray	Biga Training	Face to face
Len Mason	All Trades Queensland	Face to face – Email
Therese Lauriola	Master Painters NSW	Joined Face to Face via teleconference
John Newman	Painting & Decorating NSW	Joined Face to Face via teleconference
Alan Davis	Construction IRC &Construction training Council WA	Provided feedback on draft

Stakeholder	Details	Contact Name
Skills Service Organisation	Artibus Innovation Artibus Innovation Board	Sheridan Van Asch
Construction IRC members	IRC Chair, Deputy Chair and membership	Robert Wilson, Chair
IRC Principal	Detailed nominated chair	Rebecca Bellette, Master Painters Australia Ltd
Other IRCs or SSOs	See https://docs.education.gov.au/node/39791 for SSOs See https://docs.education.gov.au/node/39421 for SSOs and the IRCs and Training Packages they support.	
State Training Authorities (STAs)	NT Dept of Trade, Business and Innovation , Nelson Brown, Policy Officer, Skilling Policy and Data Unit, Employment and Skilling NT	
	NSW NSW Department of Industry , Marilyn Ng, NSW Department of Industry Policy Enablers & Analytics	
	VIC Department of Education and Training , Lee Carter, Manager and Jacqui Spencer, Senior Project Officer Training Products Unit at DET	
	WA Department Training and Workforce Development , Lisa Barron, Department of Training and Workforce Development	
	QLD Department of Education, Training , Guy Valentine, Manager, Strategic Engagement, Skills Investment, and Market Strategy, DET	
	ACT Skills Canberra , Jodie Kafer, Manager, Governance and Assurance, Skills Canberra	
	SA Department of State Development , Leonie Cooke, Department of State Development	
TAS Skills Tasmania, Department of State Growth , Linda Seaborn, Skills Tasmania		
Relevant industry regulators and their representative cross jurisdictional organisations or committees	<ul style="list-style-type: none"> Relevant State and Territory Health and Safety Regulators and Licensing Regulators Australian Skills Quality Authority 	Department of Fair Trading NSW Queensland Building and Construction Commission (QBCC) Victorian Building Authority (VBA) Consumer and Business Services South Australia
Registered Training Organisations (RTOs), RTO staff and RTO representative organisations	See www.training.gov.au All RTOs that have painting and decorating on their scope. Direct Interest – all RTOs currently delivering CPC certification in Painting and Decorating, and the Training Package qualifications within their scope of registration.	Refer to table above
Law enforcement bodies	<ul style="list-style-type: none"> State and Territory VET Regulators Australian Skills Quality Authority Victorian Registration and Qualifications Authority Training and Accreditation Council Western Australia 	

