

## Issue

The Security Licensing & Enforcement Directorate (SLED) must determine new competency requirements for Class 2A (Security Consultant) licences.

## Background

The current competency and experience requirements for Class 2A (Security Consultant) licences were determined in consultation with the SLED Advisory Council in 2015. The current competency requirements are:

Certificate IV in Security and Risk Management (CPP40707) **plus**

- CPPSEC5004A Prepare security risk management plan; and
- CPPSEC5005A Implement security risk management plan

As part of recent changes to the national security industry training packages, the Certificate IV in Security and Risk Management (CPP40707) has been superseded and replaced by two separate qualifications:

1. Certificate IV in Security Management (CPP40719)
2. Certificate IV in Security Risk Analysis (CPP41519)

CPP40719 has limited relevance to the authority of Class 2A licences. It appears aimed at supporting the progression of security operatives into supervisory roles.

CPP41519 is the more relevant qualification, but is substantially different to the superseded CPP40707 qualification, with significantly less core (i.e. compulsory) units of competency. Packaging rules for CPP41519 require five core units and seven electives.

The matter of determining the new competency requirements for Class 2A licences was considered by the SLED Advisory Council on 20 February 2020. On 28 February 2020, a discussion paper was circulated to SLED Advisory Council members and other industry members involved in security consultation activities. Industry consultation closed on 20 March 2020.

## Comment

The majority of respondents preferred that Certificate IV in Security Risk Analysis (CPP41519) be made the new competency requirement for class 2A (Security Consultant) licences, with six of the seven electives being mandated by SLED (see Table 1) to ensure the licensing outcomes for this broad licence class are adequately covered.

It was determined that two core units from the CPP50619 - Diploma of Security Risk Management were critical to the Class 2A licensing outcome. Artibus Innovation, the Skills Service Organisation that developed the training package, confirmed that packaging rules would allow Diploma unit 'CPPSEC5003 Assess security risk management options' to be undertaken as an elective unit for CPP41519. To enable the additional Diploma unit 'CPPSEC5004 Develop security risk management plans' to be undertaken as an elective for the Certificate IV qualification, Artibus Innovations facilitated approval from the Industry Reference Council for CPPSEC5004 to be imported into the Group D electives for Certificate IV in Security Risk Analysis (CPP41519), effective 1 April 2020.

The seventh elective required to meet the packaging rules for Certificate IV in Security Risk Analysis (CPP41519) will be selected at the applicant's or RTO's discretion.

Table 1 - SLED proposed mandated Units of Competency for Class 2A Security Consultant licence outcome		
Type	Code	Unit Title
CORE	CPPSEC4003	Assess and advise on client security requirements
CORE	CPPSEC4006	Conduct security risk assessment of client operations
CORE	CPPSEC4007	Identify security threats and assess impact on client operations
CORE	CPPSEC4012	Assess security vulnerabilities of assets
CORE	CPPSEC4022	Establish and implement ethics and governance arrangements for security businesses
Elective (B)	CPPSEC4024	Assess security of crowded places
Elective (B)	CPPSEC4025	Advise on operational requirements to maintain crowded place security
Elective (B)	PSPSEC0015	Communicate security awareness
Elective (A)	CPPSEC4020	Advise on advanced technology security systems to meet client needs
Imported (Core) Diploma	CPPSEC5003	Assess security risk management options
Imported (Core) Diploma	CPPSEC5004	Develop security risk management plans

### Recommendation

- That applicants wishing to apply for a Class 2A (Security Consultant) licence be required to hold either:
  - Certificate IV in Security and Risk Management (CPP40707)  
**plus**  
 CPPSEC5004A Prepare security risk management plan; and  
 CPPSEC5005A Implement security risk management plan; OR
  - Certificate IV in Security Risk Analysis (CPP41519) including electives specified in Table 1.
- That the qualifications noted at 1(a) cease to be accepted by SLED for licensing purposes from 28 September 2021<sup>1</sup>.
- That SLED update competency requirements for Class 2A Security Consultants on the SLED website and communicate the new requirements via the SLED Advisory Council, security industry professional associations, Artibus Innovation and other industry engagement mechanisms.



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 SLED  
 9/04/2020

<sup>1</sup> The teach-out period for CPP40707 Certificate IV in Security and Risk Management was extended by the Australian Skills Quality Authority (ASQA) from 29 September 2020 to 29 March 2021 to cater for the economic and business impacts of the current COVID19 pandemic on RTOs. SLED proposes a six month acceptance period ending 28 September 2021.

1. Director, SLED

Approved.

A handwritten signature in black ink, appearing to read "C. J. Lita", enclosed within a thin black rectangular border.

9/4/20