



Australian
Industry and
Skills Committee

AISC Communique – 25 February 2020 meeting

The 30th meeting of the Australian Industry and Skills Committee (the Committee) was held on 25 February 2020 in Melbourne.

Emeritus Professor Tracey Horton announced Mr Adam Luckhurst's retirement and thanked him for his support and assistance when she commenced in her new role. Professor Horton welcomed Ms Rachel Livingston, the new Assistant Secretary for the Industry Advice Branch who is expected to commence in April 2020, and the interim Assistant Secretary, Mr Adam Weiderman.

AISC Terms of Reference

The Committee discussed its functions under its Terms of Reference and recommitted to the need for the Committee to support policy in the VET sector in addition to its role in approving Training Packages. Accordingly, the Committee requested the Communication Strategy being developed includes an industry engagement strategy that will enable members to represent the interests of stakeholders to improve operations and more effectively contribute to the development of VET policy.

COAG Roadmap

The Committee discussed the consultation draft of the VET Reform Roadmap, which is designed to deliver on COAG's vision for VET. The Committee noted the need for the reform roadmap to ensure strong industry leadership in the governance of future arrangements; that reforms should respond to industry, employer and learner demand as well as supply-side issues. In terms of the performance of the system the Committee noted the need for a focus on retention and completion rates as critical key performance indicators; ensuring equity of access; better data for learners and employers to plan effectively to meet future skills and training needs; and better ways to measure Registered Training Organisation (RTO) capability to deliver training.

National Skills Commission

The Interim National Skills Commissioner, Mr Adam Boyton, described the foundational work of the Commission, including the development of advice on options for an efficient pricing model and forecasting labour market demand for skills. Mr Boyton is leading critical technical work to establish a robust evidence base for informing improvements to the Australian VET system, including the future role for the Commission. The Commission will formally commence operations on 1 July 2020, and will work closely with the AISC to share data, information and research to enhance the existing knowledge base.

Streamlining

The Committee received an update on ongoing work to streamline the national skills and training system. The discussion covered options to deliver the training products as roll on strategies to better prioritise and increase the speed of the training package development process.

A presentation was received on training products to make them more responsive to industry needs. The Committee agreed to support the fast tracking of training packages by considering issues out-of-session and to the Secretariat undertaking further work on data analytics to focus on identifying potential duplication of training products, and to inform approaches to qualification design.

IRC Chairs

The next IRC Chairs Day will be held on 18 March 2020. The Committee stressed the importance of IRC Chairs being given the opportunity to discuss, share and resolve issues they have previously identified, which would be a key purpose of the day.

In the short term, the Committee agreed that IRC Chairs will:

- be consulted to identify the regional skills impact of the bushfires and coronavirus
- receive advice from the Environmental Sustainability Expert Panel
- be invited to provide nominations to participate on the expanded Environmental Sustainability Expert Panel. The expanded panel will develop a framework for the future reporting of environmental sustainability skills needs in Industry Skills Forecasts and work with IRCs to build recognition and use of units, qualifications and skill sets that support an environmentally sustainable approach to meeting Australian industry skill needs.

With respect to the Local Government Training Package Review the Committee:

- Agreed to the request for an extension for the review and update of the Local Government Training Package to 30 October 2020 as a best and final offer.
- Did not approve the proposed addition of three new members from Local Government Associations to the IRC.

The following training products were approved by the Committee for referral to Ministers for endorsement:

IRC	Details of submission	AISC decision
<p>Process Manufacturing, Recreational Vehicle and Laboratory IRC</p> <p>MSM Manufacturing Training Package Release 6.0 – Recreational Vehicle Manufacturing Project</p>	<p>The Case for Endorsement (CfE) involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of two new units of competency to replace a deleted imported unit (AURVTT3016 Fabricate frame structures: <ul style="list-style-type: none"> ○ MSMRV367 Fabricate frame structures ○ MSMRV368 Install frame structures • The new units of competency will be listed as electives in the following qualifications: <ul style="list-style-type: none"> ○ MSM31015 Certificate III in recreational Vehicle Service and Repair ○ MSM31115 Certificate in Recreational Vehicle Manufacturing. 	<p>Approved the Recreational Vehicle Manufacturing project for the MSM Manufacturing Training Package Release 6.0 for referral to Ministers for endorsement.</p>
<p>Process Manufacturing, Recreational Vehicle and Laboratory IRC</p> <p>PMA Chemical, Hydrocarbons and Refining Process plant operations, technology and drone technology/remote monitoring – Chemicals, hydrocarbons and refining</p>	<p>The CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of five new units of competency. <ul style="list-style-type: none"> ○ The five new units will be added to the elective bank of the Certificate III in Process Plant Operations • <u>Revision</u> of 27 units of competency. <ul style="list-style-type: none"> ○ The 27 units have been revised to distinguish learning outcomes and clarify job roles <p>Stage two is due in September 2020 and will create an additional 17 units to address skills gaps in the liquefied natural gas (LNG) sector.</p>	<p>Approved the PMA Chemical, Hydrocarbons and Refining Training Package Release 2.0 for referral to Ministers for endorsement.</p>
<p>Process Manufacturing, Recreational Vehicle and Laboratory IRC</p> <p>MSL Laboratory Operations Training Package – Point of Care Testing - Release 3.0</p>	<p>The CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of 1 new unit of competency: <ul style="list-style-type: none"> ○ MSL974030 Process body fluid specimens using a point of care testing device ○ The new unit of competency is to be listed as an elective in the Certificate IV in Laboratory Techniques and the Diploma of Laboratory Technology • <u>Creation</u> of 1 new skill set <ul style="list-style-type: none"> ○ MSLSS00002 Point of care testing using capillary blood specimens. 	<p>Approved the Point of Care project for the MSL Laboratory Operations Training Package Release 3 for referral to Ministers for endorsement.</p>

IRC	Details of submission	AISC decision
<p>Furnishing IRC</p> <p>MSF Furnishing Training Package – Blinds and Awnings Release 5.0</p>	<p>The CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of five new units of competency. • <u>Revision</u> of one non-equivalent qualification • <u>Revision</u> and superseded 14 units of competency (Five revised equivalent units of competency) • <u>Deletion</u> of five units of competency 	<p>Approved the MSF Furnishing Training Package Release 5.0 for referral to Ministers for endorsement.</p>
<p>Food Beverage and Pharmaceutical IRC</p> <p>FBP Advanced Wine Operations Training Package Version 4.0 – Wine Industry Operations</p>	<p>The CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of 8 new units of competency, consisting of 3 new Bottling and Packaging units and five new cellar operations units • <u>Update</u> of 1 qualification • <u>Creation</u> of two new skill sets (not for endorsement). 	<p>Approved the Case for Endorsement for the Food, Beverage and Pharmaceutical Manufacturing Training Package (Version 4) - Wine Industry Operations for referral to Ministers for endorsement.</p>
<p>Transport and Logistics IRC</p> <p>TLI Transport and Logistics Training Package – Release 6.0</p>	<p>The CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of 10 new units of competency • <u>Revision</u> of 19 qualifications • <u>Revision</u> of 37 units of competency 	<p>Approved the Transport and Logistics Training Package 6.0 for referral to Ministers for endorsement.</p>
<p>Transport and Logistics IRC</p> <p>TLI Supply Chain Skills Cross Sector Project Training Package</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of 16 units of competency and 10 skills sets • <u>Revision</u> of two units • <u>Deletion</u> of 6 units 	<p>Approved the CfE for the Cross-Sector Supply Chain Project noting that adoption of the developed cross-sector units may increase through future training product development work.</p>
<p>First Aid IRC</p> <p>HLT First Aid Project 4.2</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>Creation</u> of 1 new unit of qualification • <u>Update</u> of 7 units of competency (of which 6 are not equivalent) • <u>Update</u> of 1 new skill set 	<p>Not Approved: need to address the technical concerns raised by STAs. <i>(The AISC indicated its willingness to approve the updated Case for Endorsement out of session)</i></p>

IRC	Details of submission	AISC decision
<p>Property Services IRC</p> <p>CPP Building design – Release 10.0</p>	<p>The CfE involves:</p> <ul style="list-style-type: none"> • <u>Update, transition and rename</u> <i>CPP40115 Certificate IV in Building Design Drafting to Certificate IV in Residential Drafting</i> • <u>Update and transition</u> <i>CPP50911 Diploma of building Design</i> • <u>Creation</u> of 1 new qualification – <i>Advanced Diploma of Building Design</i> • <u>Update and transition</u> <i>CPP80213 Graduate Diploma of Building Design</i> • <u>Delete</u> <i>CPP80113 Graduate Certificate in Building Design</i> 	<p>Approved the following updated Building Design qualifications:</p> <ul style="list-style-type: none"> • Certificate IV in in Residential Drafting • Advanced Diploma of Building Design • Graduate Diploma of Building Design. <p>Conditionally approved the updated <i>Diploma of Building Design</i> pending AISC approval of the unit of competency <i>CPCBC4015 Prepare specifications for all construction works</i> included in building and construction qualification.</p> <p>Agreed that the building design qualifications and the building and construction qualifications are provided to the COAG Skills Council for endorsement at the same time.</p> <p>Approved the deletion of the <i>Graduate Certificate in Building Design</i>.</p>
<p>Financial Services IRC</p> <p>FNS Financial Services – Financial Markets Project Release 4.0</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>Update</u>: 3 qualifications and 16 units of competency • <u>Creation</u> of 1 new qualification, 7 units and 1 skill set (non-endorseable) • <u>Deletion of</u> 1 qualification and 2 units. 	<p>Approved version 4.0 of the FNS Financial Services Training Package</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC Building and Construction Project – Release 5.0</p>	<p>This CfE involves a reduction in the number of Building and Construction qualifications from ten to five as follows:</p> <ul style="list-style-type: none"> • <u>Transition</u> and <u>update</u> of three qualifications • <u>Creation</u> of two new Certificate IV qualifications by merging four Certificate IV qualifications • <u>Merging</u> of four units into two to better suit industry need • <u>Deletion</u> of three qualifications: <ul style="list-style-type: none"> ○ Certificate IV in Building and Construction (Sales) ○ Certificate IV in Building and Construction (Specialist Trades) ○ Certificate IV in Building and Construction (Trade Contracting) • <u>Deletion</u> of two units • <u>Move</u> of two asbestos related units into Demolition qualifications to better align with industry practice • <u>Creation</u> of two new units • <u>Separation</u> of one unit into two units. 	<p>Directed the IRC to remove the requirement for onsite assessment from the unit of competency <i>CPCBC4008 Supervise communication and administration processes for building and construction projects</i></p> <p>Subject to the above occurring, approved the following qualifications:</p> <ul style="list-style-type: none"> • Certificate IV in Building Project Support • Diploma of Building and Construction (Management) • Diploma of Building and Construction (Building) • Advanced Diploma of Building and Construction (Management) <p>Directed the IRC to undertake further work to refine the packaging rules for the <i>CPC40120 Certificate IV in Building and Construction</i> to better support the two occupational specialisations identified and ensure consistency with the <i>Training Package Operating Framework</i>.</p> <p>Agreed that all CPC cases which form part of CPC Release 5.0 are provided to the COAG Skills Council for endorsement at the same time (note this decision applies to Agenda Items 9.14 through to 9.21).</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC High Risk Work Qualifications</p> <p>Rigging, scaffolding, steelfixing, construction crane operations</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>review</u> and <u>update</u> of eleven high risk work license units of competency • <u>review</u> and <u>update</u> of High Risk Work qualifications • <u>transition</u> to the <i>2012 Standards for Training Packages</i>. <p>Key outcomes include:</p> <ul style="list-style-type: none"> • <u>Updated</u> Certificate III in Construction Crane Operations • <u>Updated</u> Certificate III in Rigging • <u>Updated</u> Certificate III in Steelfixing • <u>Update</u> of Certificate III in Scaffolding • <u>Update</u> of 34 units of competency • <u>Deletion</u> of two qualifications (Certificate III in Post Tensioning and Certificate III in Dogging). 	<p>Conditionally approved the updated HRW qualifications:</p> <ul style="list-style-type: none"> • with the exception of including CPCCWHS1001 <i>Prepare to work safely in the construction industry</i> unit of competency in the core • on the proviso that core units being updated as part of other construction projects that are included in the HRW qualifications are also approved (see recommendation below about delaying COAG Skills Council endorsement until all impacted cases are approved). <p>Directed that CPCCWHS1001 be noted in the qualification template and Companion Volume as a state and territory regulator requirement for all individuals before gaining access to a construction site as per current practices.</p> <p>Directed (if required) that any content removed from the <i>Licence to Operate a Tower Crane</i> and <i>Licence to Operate a Self-Erecting Tower Crane</i> units be reinstated.</p> <p>Directed that the proposed prerequisites to the <i>Licence to Operate a Tower Crane</i> and <i>Licence to Operate a Self-Erecting Tower Crane</i> units be referred to SWA for consideration.</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC Building Completions Project – Release 5.0</p> <p>Roof tiling, plastering, flooring, waterproofing, floor and ceiling lining</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>Update</u> of five qualifications and <u>transition</u> to the 2012 Standards for Training Packages (2012 Standards): <ul style="list-style-type: none"> ○ Certificate III in Roof Tiling ○ Certificate III in Solid Plastering ○ Certificate III in Wall and Ceiling Lining ○ Certificate III in Wall and Floor Tiling ○ Certificate III in Construction Waterproofing • <u>revision</u> of 59 units of competency • <u>creation</u> of two new units of competency • deletion of units of competency. 	<p>Conditionally approved the five updated Building Completion Services qualifications:</p> <ul style="list-style-type: none"> • with the exception of including <i>CPCWHS1001 Prepare to work safely in the construction industry</i> in the core of the five qualifications • on the proviso that core units being updated as part of other construction projects that are included in the Building Completions qualifications are also approved. <p>Directed that for the five Building Completions qualifications, reference to <i>CPCWHS1001</i> be noted in the qualification description as a requirement for general induction training for the construction industry and noted in the Companion Volume as a state and territory regulator requirement for all individuals before gaining access to a construction site as per current practices.</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC Construction Pathways – Release 5.0</p>	<p>This CfE involves updating three Construction Pathways qualifications (<i>Certificate I and Certificate II in Construction and the Certificate II in Construction Pathways</i>) including:</p> <ul style="list-style-type: none"> • <u>Update</u> of 14 units of competency • <u>Creation</u> of two new units of competency • <u>Transition</u> to the <i>2012 Standards for Training Packages</i>. 	<p>Conditionally approved the <i>Certificate I in Construction</i> on the proviso that core units being updated as part of other construction projects that are included in the qualification are also approved.</p> <p>Conditionally approved the updated <i>Certificate II in Construction</i> and <i>Certificate III in Construction</i>:</p> <ul style="list-style-type: none"> • with the exception of including <i>CPCWHS1001 Prepare to work safely in the construction industry</i> in the core of the qualification • on the proviso that core units being updated as part of other construction projects that are included in the qualification are also approved. <p>Directed that for the <i>Certificate II in Construction</i> and the <i>Certificate II in Construction Pathways</i>, the <i>CPCWHS1001</i> be noted in the qualification description as a requirement for general induction training for the construction industry.</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC Carpentry and Joinery – Release 5.0</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>update</u> of the structure and composition of the Carpentry qualifications and associated units of competencies • <u>creation</u> of new units of competencies • <u>creation</u> of two new qualification by merging five existing qualifications: <ul style="list-style-type: none"> ○ <i>Certificate III in Carpentry</i> incorporates existing <i>Certificate III in Carpentry</i>, <i>Certificate III in Carpentry and Joinery</i> and the <i>Certificate III in Formwork/Falsework</i> ○ <i>Certificate III in Joinery</i> incorporates existing <i>Certificate III in Joinery</i> and <i>Certificate III in Joinery (Stairs)</i>. 	<p>Did not approve the updated:</p> <ul style="list-style-type: none"> ○ Certificate III in Carpentry ○ Certificate III in Joinery. <p>Directed the IRC to undertake further industry consultation on the packaging rules for the proposed <i>Certificate III in Carpentry</i> to ensure the qualification is responsive to employer needs and supports the ongoing viability of the apprenticeship model.</p> <p>Directed the IRC to remove the unit <i>CPCCWHS1001 Prepare to work safely in the construction industry</i> from the core of the updated <i>Certificate III in Carpentry</i> and <i>Certificate III in Joinery</i>.</p> <p>Agreed that for the updated Carpentry and Joinery Qualifications, reference to CPCCWHS1001 be noted in the qualification template and Companion Volume as a state and territory regulator requirement for all individuals before gaining access to a construction site as per current practices.</p> <p>Noted that by not approving this project, all CPC cases which form part of CPC Release 5.0 will be delayed.</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC Bricklaying/Block laying/Stonemasonry Project – Release 5.0</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>Update</u> and <u>redesign</u> of <i>Certificate III in Bricklaying and Block laying, Certificate III in Stonemasonry (Monumental/Installation)</i> and associated 60 units of competency • <u>Creation</u> of four new stonemasonry units • Deletion of <i>Certificate III in Paving</i> as it was <u>merged</u> into <i>Certificate III in Bricklaying and Block laying</i>) 	<p>Conditionally approved the updated brick/block and stonemasonry qualifications:</p> <ul style="list-style-type: none"> ○ on the proviso that safety requirements are adhered to, including in relation to wall size dimensions set out in the performance evidence of three core units. ○ with the exception of including CPCWHS1001 <i>Prepare to work safely in the construction industry</i> unit of competency in the core ○ on the proviso that core units being updated as part of other construction projects that are included in the bricklaying and block laying qualifications are also approved. <p>Directed the CPCWHS1001 be noted in the qualification template and Companion Volume as a state and territory regulator requirement for all individuals before gaining access to a construction site as per current practices.</p>

IRC	Details of submission	AISC decision
<p>Construction, Plumbing and Services IRC</p> <p>CPC Demolition Project – Release 5.0</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>update</u> of <i>Certificate III and Certificate IV in Demolition</i>, and associated 23 units of competencies • <u>creation</u> of new units of competencies. 	<p>Conditionally approved the updated Demolition qualifications:</p> <ul style="list-style-type: none"> ○ with the exception of including CPCCWHS1001 <i>Prepare to work safely in the construction industry</i> unit of competency in the core ○ on the proviso that core units being updated as part of other construction projects that are included in the Demolition qualifications are also approved. <p>Directed CPCCWHS1001 be noted in the qualification template and Companion Volume as a state and territory regulator requirement for all individuals before gaining access to a construction site as per current practices.</p>
<p>Construction, Plumbing and Services IRC</p> <p>CPC Painting and Decorating Project – Release 5.0</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>update</u> of the <i>Certificate III in Painting and Decorating</i> and associated 19 units of competency 	<p>Conditionally approved the updated painting and decorating qualifications:</p> <ul style="list-style-type: none"> • with the exception of including CPCCWHS1001 <i>Prepare to work safely in the construction industry</i> unit of competency in the core • on the proviso that core units being updated as part of other construction projects that are included in the painting and decorating qualifications are also approved. <p>Directed that CPCCWHS1001 be noted in the qualification template and Companion Volume as a state and territory regulator requirement for all individuals before gaining access to a construction site as per current practices.</p>

IRC	Details of submission	AISC decision
<p>Process Manufacturing, Recreation Vehicle and Laboratory IRC</p> <p>MSM Manufacturing – Water Jetting</p>	<p>This Case for Change involves:</p> <ul style="list-style-type: none"> • <u>Update</u> of four units of competency • <u>Update</u> of four skill sets. 	<p>Approved the Case for Change and commissioned work to:</p> <ul style="list-style-type: none"> • Revise and update the identified four units of competency and four skill sets • Request the IRC submit a Case for Endorsement by 31 October 2020.
<p>Electrotechnology IRC</p> <p>UEE11 Electrotechnology</p>	<p>This CfE involves:</p> <ul style="list-style-type: none"> • <u>partial transition</u> of the <i>UEE11 Electrotechnology Training Package</i> to the Standards for Training Packages 2012, • <u>revision</u> of 42 qualifications • <u>revision</u> of 44 skill sets • <u>revision</u> of 404 units of competency <p>The <i>Certificate III in Electrotechnology Electrician</i> and <i>Certificate III in Electrical Fitting</i> are not included in this case.</p>	<p>Not approved</p> <p>Acknowledge work done since last AISC meeting.</p> <p>Would like to review 2 & 3 at the next meeting.</p> <p>Need to:</p> <ul style="list-style-type: none"> • articulate how the decision to amalgamate 11 units into 2 was made • map and document equivalence of all revised units in release 2 and release 3 • clarify ERAC’s position on the licensing units • need to approach the regulator for clarification of how it will approach the wording ‘should be in place’ in relation to the requirement to either have a contract of training or relevant employment.

Next meeting: The next meeting of the AISC will be held on Monday 20 April 2020 in Perth.